



Your mission:  
Should you  
accept it....



## MISSION: APPLICATION INVITATION

NOW'S THE TIME TO INVITE YOUR FAMILY AND FRIENDS TO APPLY AT TREMBLAY'S BUS CO.,LLC BECAUSE WE ARE TEMPORARILY OFFERING AN INSENTIVE PROGRAM TO BOTH OUR CURRENT EMPLOYEES WHO REFER A NEW HIRE AND THE NEWLY HIRED EMPLOYEE.

### HERE'S HOW IT WORKS:

- HAVE YOUR FRIEND/FAMILY MEMBER NOTE YOUR NAME ON THEIR APPLICATION
- ONCE THE APPLICANT IS HIRED THEY WILL RECEIVE AN INCENTIVE AT 3 INCRIMENTS DURING THEIR FIRST SCHOOL YEAR.  
1<sup>ST</sup> INCENTIVE – 45 WORKING DAYS  
2<sup>ND</sup> INCENTIVE – 90 WORKING DAYS  
3<sup>RD</sup> INCENTIVE – 135 WORKING DAYS

A WORKING DAY IS DEFINED AS ANY DAY WORKED MONDAY THROUGH FRIDAY (**THIS EXCLUDES HOLIDAYS AND WEEKENDS**)

- INCENTIVE AMOUNTS ARE THE SAME FOR CURRENT AND NEWLY HIRED EMPLOYEE. RATES ARE AS FOLLOWS AND ARE BASED ON POSITION WORKING.

FOR EXAMPLE:

**MONITOR**

45 DAYS - \$50

90 DAYS - \$50

135 DAYS - \$50

**7D VAN DRIVER**

45 DAYS - \$100

90 DAYS - \$100

135 DAYS - \$100

**CDL BUS DRIVER**

45 DAYS – \$150

90 DAYS – \$150

135 DAYS – \$150

- IF THE NEW HIRE ENTERS THE COMPANY AS ONE JOB TITLE AND PROMOTES TO ANOTHER THE RATE WILL CHANGE BEGINNING THE NEXT INCENTIVE CYCLE. FOR EXAMPLE:  
JANE DOE IS HIRED AS A VAN DRIVER ON 9/1/16 AND GETS HER CDL BEFORE THE 45<sup>TH</sup> WORKING DAY, THE 45 DAY INCENTIVE WOULD BE \$100 AND BE RAISED TO \$150 FOR THE 90<sup>TH</sup> DAY INCENTIVE
- IF HAVE ANY QUESTIONS PLEASE SEE YOUR TERMINAL MANAGER

# READY, SET, GO!!!!!!